

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 22, 1999, were as follows: Average increases of 11 cents (1.7 percent) for Level 1 and 18 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	307	6.01	9.98	5.15
CASHIER-CHECKER	334	6.56	8.90	5.15
CUSTOMER SERVICE ASST	62	6.18	9.29	5.50
OFFICE CASHIER	11	7.36	9.85	5.85
TELLER	137	8.10	9.42	7.00
RECREATION ATTENDANT	11	7.98	9.30	6.50
DESK CLERK	52	6.71	7.50	6.00
NF - 2				
STORE DETECTIVE	24	7.13	8.79	6.25
HEAD CUSTOMER SVC ASST	9	8.61	10.30	6.00
SECRETARY	50	9.06	11.00	7.13
ACCOUNTING TECHNICIAN	21	10.08	11.15	8.98
NF - 3				
DEPARTMENT MANAGER	53	8.56	11.30	6.90
EXECUTIVE SECRETARY	11	12.25	13.56	11.39

WAGE AREA : #093 York, Pennsylvania

ORDER DATE : May 10, 1999

SURVEY : #014/013-25